

**Sexual Harassment
Prevention Policy Notice**

**Sexual harassment is against the law.**

All employees have a legal right to a workplace free from sexual harassment, and Otsego Sailing Club is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Otsego Sailing Club has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

**If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or the Commodore so we can take action.**

**Our complete policy may be found on our website, under the employment tab**

**Our Complaint Form may be found under the employment tab**

**If you have questions and to make a complaint, please contact:**

Current Commodore

Otsego Sailing Club

ATTN: Commodore, PRIVATE AND CONFIDENTIAL

PO Box 816

Cooperstown, NY 13326

Please see Club Directory for current telephone information

For more information and additional resources, please visit:

**www.ny.gov/programs/combating-sexual-harassment-workplace**